

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

AMERICOLD LOGISTICS, LLC
Employer

and

Case 25-RD-108194

KAREN COX
Petitioner

and

RETAIL, WHOLESALE AND DEPARTMENT
STORE UNION, UFCW, LOCAL 578
Union

ORDER

The Union's request for review of the Regional Director's Decision and Direction of Election is granted as it raises substantial issues warranting review. The parties are requested to respond in their briefs on review to the following questions: (1) Whether the Regional Director correctly found under *Lamons Gasket Co.*, 357 NLRB No. 72 (2011), that there is no recognition bar because the petition was filed more than one year after the Employer recognized the Union; (2) if the Regional Director erred, whether a reasonable time for bargaining had elapsed at the time the petition was filed.

MARK GASTON PEARCE, CHAIRMAN

PHILIP A. MISCIMARRA, MEMBER

KENT Y. HIROZAWA, MEMBER

Dated, Washington, D.C., September 9, 2013.